# Finance & Personnel Committee Monday, May 7th, 2018 5:00 PM, 2nd Floor, VCAB

### **AGENDA**

- 1. Call to Order and Roll Call
- 2. Adoption/Amendments to the Agenda
- 3. Approval of Minutes April 2<sup>nd</sup>, 2018
- 4. Audience Comments
- 5. Financial Update
- 6. Resolution: Adopt the Annual 1,000 Hour Standard for IMRF Participation
- 7. Discussion: IMRF
- 8. Resolution: Salary Schedule 2018 Elected Officials
- 9. Update on Financial Accounting System
- 10. Executive Sessions:
  - A Pursuant to Illinois Open Meetings Act 5 ILCS 120/2 (c) (1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee to determine its validity.
  - B Pursuant to Illinois Open Meetings Act 5 ILCS 120/2 (c) (2) Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
  - C Pursuant to Illinois Open Meetings Act 5 ILCS 120/2 (c) (6) The setting of a price for sale or lease of property owned by the public body.
  - D Pursuant to Open Meetings Act 5 ILCS 120/2 (c) (11) Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.
- 11. Items of Information
- 12. Adjournment

Finance & Personnel Committee Monday, April 2, 2018 5:00 PM, Conference Room, VCAB

#### **MINUTES**

### Agenda Item 1 - Call to Order and Roll Call

Committee Chairman Steve Fourez called the Finance & Personnel meeting to order at 5:00 PM. Upon the call of the roll, the following members were present; Wes Bieritz, Robert Boyd, Steve Fourez, Becky Stark, and Bruce Stark. Todd Johnson and Crisi Walls were absent and excused. Also, in attendance was Bill Wright, Vermilion County Auditor; Alexis Berlin, Chief Deputy Auditor; Doug Toole, Health Department Administrator; Vermilion County Sheriff, Pat Hartshorn; and Bill Donahue, Risk Consultant.

#### Agenda Item 2 - Adoption/Amendments to the Agenda

Mr. Stark motioned, second by Mr. Boyd, to approve the agenda as presented. Motion passed by acclamation.

# Agenda Item 3 - Approval of Minutes - March 5th, 2017

Mrs. Stark moved, second by Mr. Stark, to approve the minutes. Motion passed by acclamation.

#### **Agenda Item 4 - Audience Comments**

None

#### Agenda Item 5 - Financial Update

February has not been closed out. Once it has, the financial update will be emailed to the Finance Committee members.

# Agenda Item 6 - Ordinance: Budget Amendment for the Coroner's Receipt of State Funds - \$9,191 Bieritz moved, second by Mrs. Stark, to discuss.

This budget amendment is to expand the Coroner's budget to allow spending from State funds that were received. This is dispersed by the State upon revenue from a surcharge paid for death certificates. It is to be used towards equipment and lab facilities.

Upon the call of the roll the following members voted yes, to wit: Wes Bieritz, Robert Boyd, Steve Fourez, Becky Stark, and Bruce Stark. 5 yes, 2 absent

# Agenda Item 7 - Ordinance: Establishing the number of Deputy Sheriffs and Correctional Officers

Mr. Boyd moved, second by Mr. Stark to discuss.

Sheriff Hartshorn explained that this ordinance is to add an additional deputy. The additional deputy position would provide security for the administrative building. The deputies would rotate from the courthouse and would patrol both buildings.

Upon the call of the roll the following members voted yes, to wit: Wes Bieritz, Robert Boyd, Steve Fourez, Becky Stark, and Bruce Stark. 5 yes, 2 absent

# Agenda Item 8 – Amendment to the Combined Annual Budget and Appropriation for the Sheriff's Department - \$52,000

Mr. Stark moved, second by Bieritz to discuss.

This amendment in the Sheriff's Department is to fund the additional deputy.

Upon the call of the roll the following members voted yes, to wit: Wes Bieritz, Robert Boyd, Steve Fourez, Becky Stark, and Bruce Stark. 5 yes, 2 absent

# Agenda Item 9 – Ordinance: Amendment to the Combined Annual Budget and Appropriation for the Vermilion County Auditor's Office - \$1,950

Mr. Stark moved, second by Mrs. Stark to discuss.

This amendment is for additional education and travel expenses for the Auditor's office. Auditor Bill Wright would like to attend a conference held by the Institute of Internal Auditors to gain more training on how to do internal audits.

Upon the call of the roll the following members voted yes, to wit: Wes Bieritz, Robert Boyd, Steve Fourez, Becky Stark, and Bruce Stark. 5 yes, 2 absent

# Agenda Item 10 - Executive Session

Not necessary

## Agenda Item 11 - Items of Information

None

## Agenda Item 12 - Adjournment

Chairman Fourez adjourned the meeting at 5:12PM.

Minutes by: Erika Briggs, Financial Resources Director

IMRF Form 6.68 (Rev. 8/11)

(Can be used only by non-school employers. Cannot be used by school districts or educational cooperatives.)

PLEASE ENTER Employer IMRF I.D. Number 3069

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RESO Number	LUTION
WHEREAS, Section 7-137 of the Illinois Pension Code p in the Illinois Municipal Retirement Fund may elect to exclude requiring performance of duty for less than 1,000 hours per ye	provides that effective August 12, 2011, non-school employers from participation in the Fund persons in positions normally ear; and
WHEREAS, the exclusion may be applicable only to persadoption of this resolution; and	sons first employed in positions under the Fund after the
WHEREAS, the Vermilion County Board  NAME OF BOARD, COUNCIL,	is authorized by Section 7-137
of the Illinois Pension Code to adopt such exclusion and it is de	esirable that it do so;
BE IT RESOLVED that the County Board	of Vermilion County, Illinois, a body politic
NAME OF BOARD, COUNCIL, ETC.	EMPLOYER NAME
positions normally requiring performance of duty for less than 1	ois Municipal Retirement Fund all officials and employees in 1,000 hours per year;  ply only to officials and employees who first occupy offices or
BE IT FURTHER RESOLVED that the County Clerk, Cath	hy Jenkins is authorized and
	R SECRETARY OF THE BOARD
directed to file a duly certified copy of this resolution with the Illi	nois Municipal Retirement Fund.
CERTIFICATION	
Cathy Jenkins	, the County Clerk of Vermilion County, IL.
NAME	CLERK OR SECRETARY OF THE BOARD
of the Vermilion County Board	of the County of Vermilion
EMPLOYER NAME	COUNTY and records and that the foregoing is a true and correct copy of
a resolution duly adopted by its_Vermilion County Board	at a meeting duly convened
NAME OF BOARI	D, COUNCIL, ETC.
and held on the8 day ofMay	, 20 <u>18</u>
SEAL	
	CLERK OR SECRETARY OF THE BOARD

IMRF Form 6.68 (Rev. 08/11)

# IMRF

Opening Balance – This is the opening halance on	the IMRE account for that year	tic name account for that year.	Interest on Opening Balance – The County has a	7.5% guaranteed rate of return on the opening	balance. If the opening balance is negative then it	becomes 7.5% paid interest back to IMRF.		Residual Investment Loss Charge – IMRF makes	investments in multiple different businesses every	year. If they make over 7.5% that year, then they
٠ ت	/	\	7.		/			'n		
618-288-8006	.140	.620	21,298,447.94 1.597,383.60 815,435.78 362,534.54- 110.04							2,283,366.19-
PHONE NUMBER:	DEATH	SUPPLEMENTAL PENSION	. 7.500% (7.130% X 11,436,688.68)		90,984.62-	322,337.85- 169,800.79- 141,546,91- 92,362,88-	371,005.37- 259,406.74- 81.507.95-	5,483.58-437,661.60-	4,662.62- 215,877.41- 35,293.49-	EL S
	6.780	7.130	2016 RATE: TIONS (7.1 RGE	IES:						HITES COST
FIELD REP : NANDY BEEDIE	NORMAL COST FUNDING ADJ OVR/UND	RETIREMENT	OPENING BALANCE, JANUARY 1, 2016INTEREST ON OPENING BALANCE - RATE: 7.500% EMPLOYER RETIREMENT CONTRIBUTIONS (7.130% X 11, RESIDUAL INVESTMENT LOSS CHARGE CORRECTION OF ER CONTRIBUTIONS CREDIT ER FOR RET RESERVE CONT	NEMBER AND SURVIVOR ANNUITIES: MEMBER INFORMATION						TOTAL MEMBER AND SURVIVOR ANNUITIES

investments in multiple different businesses every year. If they make over 7.5% that year, then they proportion that additional revenue out. If IMRF does not make 7.5% (as above), then every account gets charged to make up the difference.

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	Re	Regular Reserve		ECO	SLEP	SLEP Enhancement	S	SLEP Reserve
2011	S	(1,454,281.02) \$	\$	(55,554.55)	s	(60,821.47)	٠S	60,821.47) \$ (336,174,38)
2012	Ś	1,226,523.27	٠Ņ	62,352.46	٠,	(61,821.43) \$	٠ ٧٥	301.149.10
2013	s	1,552,800.96	↔	105,993.66	₩.	(62,894.01) \$	· v	401.968.79
2014	❖	2,118,866.46	÷	169,148.85	₩.	(63,943.27) \$	٠ ٠	
2015	s	(2,159,868.17) \$	❖	(205,816.96)	₩.	(65,006.62) \$	· •	
2016	Ş	1,597,383.60 \$	\$		٠Ş	(65.701.82) \$	· ·	
2017	\$	1,582,036.48	↔	27,387.48	٠٠	(66,012,15) \$	₹ v	
	S	4,463,461.58	٠	230.865.36	-01	(446 200 77) \$ 2 344 084 7E	10	2 3AA 08A 7E

Gain/Loss on Opening Balance for the last 7 years.

		IIVIKE Investm	5	Carnings/LO	IIVING IIIVESTITIERI EAFRINGS/LOSS IN ACCT SUMIMARY	>-
	æ	Regular Reserve		ECO	SLEP Enhancement	SLEP Reserve
2011	❖	2011 \$ (1,750,940.85) \$ (186,417.75)	Ś	(186,417.75)	٠.	\$ (407.638.14)
2012	Ś	3,112,531.45	Ś	351,665.62	٠ •	\$ 729.308.51
2013	Ś	7,299,044.04	\$	822,845.10	٠ •	\$ 1.741.963.14
2014	s	(288,874.24)	Ş	(31,988.97)	· ·	\$ (70.374.46)
2015	s	(3,574,834.46) \$	<b>₩</b>	(405,764.87)	· •	\$ (866,646,13)
2016	↔	(362,534.54)	S	(43,755.63)	۰ -د۸	(36,677.45)
2017	↔	7,588,008.04	43	949,015.99	· 45	\$ 2.087,760,36
	\$	12,022,399.44 \$ 1,455,599.49	·S	1,455,599.49	•	\$ 3.117,695.83

Gain/Loss due to 7.5% IMRF interest for the last 7 years.

#### RESOLUTION

### RE: SALARY SCHEDULE - 2018 ELECTED OFFICIALS

WHEREAS, pursuant to 55 ILCS 5/4-6001, compensation for County elected officials shall be fixed by the County Board at a meeting of such board held before the regular election of the officers whose compensation the County Board has authority to fix; and,

WHEREAS, pursuant to 50 ILCS 145/2, the Local Government Officer Compensation Act, the time of fixing compensation of elected officers of units of local government shall be at least 180 days before the beginning of the terms of the officers whose compensation is to be fixed; and,

WHEREAS, at the election of November 4, 2018, the following Vermilion County Officers will be elected: Treasurer, County Clerk, Supervisor of Assessments, Sheriff, Board of Review Chair, Board of Review Commissioners (2) and,

WHEREAS, at the organizational meeting of the Vermilion County Board in December 2018, a County Board Chairman will be elected.

NOW, THEREFORE, BE IT RESOLVED by the County Board of Vermilion County, Illinois that the attached salary schedule for elected officials be adopted and made a part of the 2018-2019 Vermilion County Budget.

PRESENTED, APPROVED, AND RESOLVED by the County Board of Vermilion County, Illinois at the May 8th, 2018, 6meeting.

DATED, this 8th day of May, 2018,

AYE\_\_\_\_ NAY\_\_ ABSTAIN\_\_\_

County Board Chairman

ATTEST:

Clerk of the County Board

# Salary Schedule Elected Officials

# Positions Elected 11/2016

	2017/18	2018/19	2019/20	2020/21	2021/22
County Board Chairman	66,950	66,950	66,950		
County Board Member (26)	Maximum \$250 / mor	nth, reduced by ι	inexcused absen	ces	
Circuit Clerk	70,710	70,710	70,710		
Recorder	70,710	70,710	70,710		
Coroner	70,710	70,710	70,710		
Auditor	70,710	70,710	70,710		
State's Attorney	(Salary	set by State for	Term)		

# **VOTING ON SALARIES BELOW**

# Positions Elected 11/2018

	2017/18	2018/19	2019/20	2020/21	2021/22
Treasurer	70,710	70,710	70,710	72,830	72,830
County Clerk	70,710	70,710	70,710	72,830	72,830
Supv of Assmts	70,710	70,710	70,710	72,830	72,830
Sheriff	102,120	102,120	102,120	105,185	105,185
Supt of Schools		(Salary se	et by State for te	erm)	
Brd of Review/Chairman	22,330	22,330	22,330	23,000	23,000
Brd of Review Commissioners (2)	20,061	20,061	20,061	20,663	20,663
County Board Chairman	68,960	68,960	68,960		