

RESOLUTION

RE: Collective Bargaining Agreement – Illinois Fraternal Order of Police Labor Council – Sheriff’s Correctional Officer Unit

WHEREAS, the Illinois Fraternal Order of Police Labor Council, the County of Vermilion and the Vermilion County Sheriff, Co-Employers, (hereinafter referred to collectively as the “Parties”), were parties to a collective bargaining agreement effective December 1, 2013 through November 30, 2016, and said agreement has expired; and,

WHEREAS, through negotiation sessions between the Parties contract language and benefits have been developed, to which both parties agree; and,

WHEREAS, such agreement requires the concurrence of the County Board as a co-employer.

NOW, THEREFORE, BE IT RESOLVED by the County Board of Vermilion County, Illinois, that said contract and salary schedule is hereby approved and adopted by the County Board and may be signed by the appropriate personnel as a binding contract between the Union and the Co-Employers and that the Auditor is directed to amend the appropriate budgets as needed to fund the now approved contract; and,

BE IT FURTHER RESOLVED, that when duly signed, contract shall be attached hereto and made a part hereof.

PRESENTED, APPROVED, AND RESOLVED by the County Board of Vermilion County, Illinois, at its January 9, 2018, A.D. Session.

DATED this 9th day of January, 2018.

Aye 22 Nay _____ Abstain _____
ABSENT 5

Michael T. Marron
County Board Chairman

Attest: Cathy Jenkins ee
Clerk of the County Board

Resolution No. 18-0108

CONTRACT SUMMARY

- 2.25% BASE SALARY INCREASE EACH YEAR. Retroactive to December 1, 2016.
- Increase in longevity in years 2 and 3.
- Update language to comport with current practices and law.

The contract percentages mirror what we have done for other groups, averaging a 3% total wage/longevity increase for each year. This formula was applied to all labor units in the County. We have seven labor contracts in total.