

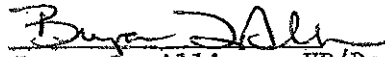
MEMORANDUM OF AGREEMENT

Vermilion County has awarded a contract for electrical services to Anderson Electric. The bid amount was \$14,950.00. Anderson Electric acknowledges the award of the bid and will complete the services as set out in the attached bid specifications pursuant to the terms of the bid as submitted by Anderson Electric and will comply with the State law requirements referred to in the bid specifications.



Vermilion County, IL.

Date: 8/25/14



Bryan L. Allison, VP/Danville
Anderson Electric

Date: 08/25/2014

BID FORM

TO: County Board Office
Attn: Courthouse Electrical Work Bid
Courthouse Annex
6 N Vermilion
Danville, IL 61832

FOR: Courthouse Electrical Work required for Camera Security System
For the Vermilion County Board Office
located at

Vermilion County Courthouse
7 N Vermilion
Danville, IL 61832

FROM: Bryan L. Allison, VP/Danville - Anderson Electric, Inc.

The undersigned having familiarized himself with all requirements of the proposed Contract Documents as prepared by the Owner and duly issued Addenda to said Documents, as acknowledged herein, proposes to furnish all things as required by said Documents and Addenda thereto for Base Bid stated below.

BASE PROPOSAL: For the **Courthouse Electrical Work**, the bid amount
is Fourteen Thousand Nine Hundred and Fifty Dollars (\$14,950.00).

TIME OF COMPLETION

If awarded the contract, the undersigned agrees to commence work as bid herein on the date of the Notice To Proceed issued by the County, and to complete the project not later than 60 Days after the Notice to Proceed is issued.

ADDENDUM RECEIPT

Receipt of the following Addenda to the Proposal Requirements and Contract Documents are acknowledged:

Addendum No. _____ Dated _____
Addendum No. _____ Dated _____
Addendum No. _____ Dated _____

All Contracts for the Construction of Public Works are subject to the Illinois Prevailing Wage Act (820 ILCS 130/1-12).

All bidders must provide evidence of compliance with Federal Equal Opportunity Employment requirements and the Illinois Human Rights Act; produce evidence of a federal employer tax number, proof of insurance in the amounts shown in Exhibit A, attached. Upon acceptance of the bid by the County, the successful bidder shall tender a bid bond in the form of a cashier's check or certified check for five thousand (\$5,000.00) of the bid amount.

The County will pay one third of the bid amount to begin the work and the balance upon completion and acceptance of the work by the County.

Any subcontractors must be identified in the Bid.

BID GUARANTEE

The undersigned agrees that the County shall have the right to retain this bid for a period of Sixty (60) days from the date of receiving bids and guarantee the amount or amounts set forth herein to be firm for the same Sixty (60) day period.

It is understood and agreed that the County reserves the right to award the contract to his best interests, to reject any or all bids, to waive any informalities in the bidding, and to hold all bids for the bid guarantee period.

Signed and Sealed this 15th day of August 2014.

Business Name Anderson Electric, Inc.

Business Address 815 E. Voorhees St.

Danville, IL 61832

Telephone (217) 446-0738

By: Bryan L. Allison
(Printed Name of Signer)

Signature *Bryan L. Allison*

Title Vice President / Danville



LL Braun
Attest (If a Corporation)

Vice President / Safety
Title



EEO/AFFIRMATIVE ACTION POLICY STATEMENT

It is the policy of Anderson Electric to employ qualified persons of the greatest ability without discrimination against any employee or applicant for employment because of race, religion, color, sex, physical or mental disability, national origin, marital status, age, parental status, sexual orientation, military discharge status, source of income, status as a special disabled veteran, veteran of the Vietnam era, recently separated veteran, other covered veteran who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized, or any other protected group status as defined by law and further, to take affirmative action to employ and advance in employment qualified minorities, women, disabled individuals, special disabled veterans, veterans of the Vietnam era, recently separated veterans, and other covered veterans. We wish to reaffirm and reemphasize that this policy applies throughout the Company.

To implement this policy, Anderson Electric has established Affirmative Action Programs by which we undertake that:

- (1) We will base decisions on employment so as to further the principle of equal employment opportunity;
- (2) We will insure that employment decisions are in accord with principles of equal employment opportunity by imposing only valid job requirements;
- (3) We will insure that all personnel actions such as employment, upgrading, demotion or transfer, rates of pay or other forms of compensation, benefits, promotions; layoffs or termination, return from layoff, company sponsored training, education, tuition assistance, social and recreational programs, recruitment or recruitment advertising, and selection for training, including apprenticeship, will be administered without regard to race, religion, color, sex, disability, national origin, age, covered veterans' status or any other protected group status as defined by law.

Any employee who believes that he or she is being discriminated against because of race, religion, color, sex, physical or mental disability, national origin, age, veterans' status, or any other protected group status as defined by law should discuss this matter with his or her immediate supervisor, with the EEO Officer or any management personnel.

Earle W. Anderson
President

ILLINOIS DEPARTMENT OF
Human Rights

Pat Quinn, Governor
Rocco J. Claps, Director

IDHR #: 100196-01
Date Eligible: 9/24/2009
Expires on: 9/24/2014

EARLE W. ANDERSON
ANDERSON ELECTRIC INC.-DANVILLE
815 E VOORHEES
DANVILLE IL 61832

CONFIRMATION OF EXISTING/RENEWAL REGISTRATION

The Illinois Department of Human Rights, Public Contracts Unit, acknowledges receipt of an Employer Report form (PC-1) filed by your organization.

Review of our records indicates that your organization previously registered with the Department of Human Rights and has been assigned the IDHR Number appearing above. This registration remains in effect until the expiration date appearing above. It is not necessary to submit a new form each time you bid on a state contract.

DO NOT LOSE THIS NOTICE. KEEP IT WITH OTHER IMPORTANT ORGANIZATIONAL DOCUMENTS. Also, please keep the following in mind:

1. The IDHR Bidder Eligibility Number is valid for all bids submitted to any agency of the State of Illinois or other contracting agency that has adopted our registration requirement.
2. An eligible bidder's registration remains in effect until the expiration date unless it is revoked by the Department upon finding that the eligible bidder has committed a civil rights violation.
3. An eligible bidder may relinquish its eligibility by notifying the Department in writing at the above address.
4. The Department must be notified in writing of any change to the eligible bidder's name, address, telephone number, or form of organization. Such changes may render the bidder's registration invalid and may require the filing of a new Employer Report Form with the Department. The Number is not transferable and becomes invalid upon dissolution of the business.

Should you have any questions concerning this notice, please contact the Public Contracts Unit at the above address or telephone at 312-814-2431.

PC-55 (Rev 05/2003)